EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, sex, ethnicity, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status. We are an equal opportunity employer.

APPLICANT INFORMATION		
Last Name	First Name	Middle Name
Street Address		Apartment/Unit #
City	State	ZIP
Cell Phone	Other Phone	SSN
Date of Birth	Email	
Are you legally eligible to work in the United States? YES ☐ NO ☐ (Proof of identity and eligibility will be required upon employment)		
Are you over the age of 18 years? YES ☐ NO ☐ (If no, you may be required to provide authorization to work.)		
Have you ever worked for this company? YES ☐ NO ☐ If so, when?		
How did you hear about us? (Ad, Referral, etc…)		
Position Applied For:	Date Available To Start:	
Please review the job description listing the essential functions for the job you are applying for. Can you perform the essential functions of the position for which you are applying? YES ☐ NO ☐ If no, please explain whether you are able to perform the essential job tasks with accommodation and explain the accommodation needed. _____ *(If you have any questions as to what functions are applicable to the job for which you are applying, please ask the interviewer before answering)*		
Are you available for work? (Check one or more)	Full Time ☐ Part Time ☐ Temporary ☐ Shift Work ☐	
Can you travel if the job requires it? YES ☐ NO ☐		
COMPLETE ONLY IF THE POSITION YOU HAVE APPLIED FOR REQUIRES YOU TO DRIVE (If offered this position, you will be required to provide a copy of your driving record as part of the background check process)		
Do you have a valid driver's license? YES ☐ NO ☐	Driver's License # and State:	
Do you have access to a vehicle? YES ☐ NO ☐	Do you have any outstanding tickets, warrants, etc…? YES ☐ NO ☐	
Please list all traffic violations		
EDUCATION		
High School	Address	
Years Completed	Did you graduate? YES ☐ NO ☐	Degree
College	Address	
Years Completed:	Did you graduate? YES ☐ NO ☐	Degree
Additional Education	Details	
MILITARY SERVICE		

Branch	Dates of Service

EMPLOYMENT (Start with your present or most recent)

Are you presently employed? YES ☐ NO ☐ If yes, may we contact your current employer? YES ☐ NO ☐

Company:		**Supervisor :**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			
Company:		**Supervisor :**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			
Company:		**Supervisor :**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			
Company:		**Supervisor :**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			
Company:		**Supervisor:**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			
Company:		**Supervisor:**	**Title:**
Address:			Phone:
From:	To:	Starting Salary:	Ending Salary:
Responsibilities:			
Reason for Leaving:			

SKILL SET

Do you have any additional skills, training, apprenticeships that we should consider? If so, please describe:

Please describe in detail your roofing experience. Please include certifications, and length of time you have worked with each material. You may use the back of this form if necessary. Be honest and thorough. Applicants will be chosen based on experience.

I have experience installing (check all that apply):

COMPOSITION ☐ **METAL** ☐ **TILE** ☐ **TPO** ☐ **TORCHDOWN** ☐ **CEDAR SHAKE/SHINGLE** ☐

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone ( )
Full Name	Relationship
Company	Phone ( )
Full Name	Relationship
Company	Phone ( )

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. I understand that failure to reveal any prior employer, or giving false or misleading information by me on any part of this Employment Application can be grounds for termination. I understand that if I am hired, my employment is At Will and is for no definite time and may be terminated at any time without cause or prior notice.

Signature	Date